



Funded by
UK Government

Introducing Bespoke Employment Academies

The inclusive recruitment solution for your business



TRIANGLE
Progression to Employment Service



Who we are:

PROSPER NI is a Government Funded NI charity consortium here to provide support for economically inactive people, helping them to secure and maintain employment.

Our support is aimed at removing barriers for participants wishing to enter or re-enter employment. We support those who have neurodiversity, autism, health conditions and disabilities.


Learn more about us at www.prosperni.com



Our Employment Services Partners:

Triangle and Stepping Stones NI are the employment partners within the PROSPER NI consortium. With a proven track record at placing people with barriers into employment within some of NI's leading organisations.

Both organisations are award-winning and bring decades of proven success in delivering employment solutions, equipping participants with core interpersonal skills and self-confidence to thrive in the workplace and become net contributors to society.



Building a bespoke Recruitment Academy for your business.

Our fully funded model means PROSPER NI and its partner organisations work hand in hand with your business to build you a bespoke recruitment solution.

We have a proven track record of recruiting for some of NI's leading multinational and national employers such as the Henderson Group, Galgorm Collection, Andras Hotels, Belfast International Airport, OCS Global Facilities Management, Tim Hortons, Lunn's Jewellers, EE, DFDS Logistics, McCulla Transport and McDonald's.

We can help solve your recruitment needs and deliver social impact for you as an employer.

What is a Bespoke Recruitment Academy?

A bespoke recruitment and training programme designed specifically for your business, around your vacancies.

The Prosper team work in partnership with you to attract, train and prepare candidates so that by the time they reach interview, they understand your expectations, values and role requirements.

- Employer-led - co-designed around your roles and culture
- Fully funded through PROSPER NI - for eligible economically inactive candidates
- Includes accredited training relevant to your sector
- Guaranteed interviews for pre-trained candidates
- 6 months aftercare support for both you and your new recruits

Industries we support



HOSPITALITY
& CATERING



RETAIL



LOGISTICS
& WAREHOUSING



MANUFACTURING
& PRODUCTION



CUSTOMER SERVICE
& CONTACT CENTRES



FACILITIES
& CLEANING SERVICES



AIRPORT &
AVIATION



COMMUNITY & SOCIAL
ENTERPRISE
ORGANISATIONS



PUBLIC SECTOR
SUPPORT ROLES



What our Partner Employers say about working with us

“It’s the way PROSPER take time to fully understand both the clients and the employers that makes their model so successful. I would highly recommend PROSPER to any employer looking for a meaningful recruitment partnership.”

Mark Dakin, OCS

“From the moment I began working with Stepping Stones NI, I was impressed by their professionalism and how they tailored the academy to meet the needs of employers. We have successfully recruited many candidates across various Premier Inn sites in Belfast and found some excellent individuals with strong work ethics. I am delighted to work with such a professional organisation.”

Graeme Callendar, Premier Inn

“Triangle has been a fantastic support partner over the past year, helping us connect with talented individuals who might otherwise have faced barriers to employment. Their tailored approach and understanding of our recruitment needs have really helped us diversify our workforce at Belfast Airport, creating more inclusive opportunities and stronger teams”

Beata, Resourcing partner SSP

“Working with an organisation that truly understands the diverse needs of candidates and how employers can adapt to support those needs has been invaluable to us as a recruitment team.”

Gayle Clingham, Henderson Group

Accredited Training Options for your future candidates

These are the training courses we can take candidates through to prepare them for a role in your business. This means by the time they start the role you've got professionally trained candidates ready to go.

Health & Safety / Warehousing / Production

Training courses include Manual Handling, Health & Safety, Risk Assessment, Fire Safety and COSHH Awareness.

Hospitality / Retail / Food Service

Training courses include WorldHost Principles of Customer Service, Food Safety in Catering, Food Allergen Awareness & Control, Emergency First Aid at Work and Basic Life Support & Defibrillator Use.

Staff Development & Wellbeing (All Sectors)

Training courses include Mental Health Awareness, Mental Health First Aid, Teamwork & Communication, Appropriate Workplace Behaviour and Build Your Confidence (soft skills for work readiness).

Inclusive Recruitment & Employer Training (Fully Funded Optional Add-On)

As part of our partnership approach, we can also offer employer-side training to ensure a positive onboarding journey and inclusive workplace culture:

- Inclusive Recruitment Awareness
- Neurodiversity & Understanding Barriers to Work
- Diversity & Workplace Culture Awareness for Frontline Teams
- Supporting New Employees in the First 90 Days

This not only prepares candidates, it prepares your workplace to retain and develop talent.

Getting started: What the Prosper Solution involves

1. Planning Call / Employer Needs Discussion
2. Design of Academy & Selection of Relevant Accredited Training
3. Candidate Attraction, Screening & Engagement
4. Pre-Employment Training & Employer Insights Session
5. Interview Preparation / Mock Interviews (optional)
6. Employer Interviews with Prepped Candidates
7. Job Offers & Start Dates
8. 6 Months In Work Support & Check-Ins

Working together to create bigger impact

We have run long-term repeat academies with leading NI organisations. They have found building the partnership means we can become even more aligned with your workforce planning. We can also offer;

- Opportunities for co-branded recruitment outreach
- Promotion of your organisation as a PROSPER NI Inclusive Employer Partner
- CSR / Social Value reporting support — showcasing your impact in the community

Creating Social Value Impact

PROSPER NI supports individuals who are economically inactive and furthest from the labour market.

By partnering with us, you can

- Access a motivated talent pipeline who might otherwise be hard to reach
- Contribute to inclusive employment and CSR objectives
- Receive impact statistics ideal for tenders, ESG, funding and press use
- Are promoted as Inclusive Employer Partners across our network and community channels



Let's Go!

Your path to creating a bespoke recruitment academy for your organisation starts here. We have a team ready to discuss your roles, training needs and how a PROSPER recruitment solution can support your staffing and social value goals.

This is fully funded, there is no charge for our service. Once we have a provisional meeting there is no obligation to proceed.

When you are ready to explore what your tailored academy could look like get in touch with Prosper at the following email address;

enquiries@prosporni.com

[Or via the contact form at www.prosporni.com](http://www.prosporni.com)